



Press Release
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Employment Law Conference to Address Workplace Discrimination

The Florida Commission on Human Relations joins with other public sector organizations to provide a timely educational opportunity for human resource professionals and attorneys.

Orlando – The Florida Commission on Human Relations (FCHR) and the Association to Preserve African American Society, History and Tradition are presenting the second annual Florida Employment Law Conference. **The conference will be held December 17th – 19th at the Hyatt Regency Grand Cypress in Orlando.**

Our participants are showing a true commitment to eliminating workplace discrimination just by being here to learn and share information. This type of collaboration is what it takes to impact the change that is needed in Florida's workforce today, "said Dr. Donna Elam, Chairperson of the FCHR. "We are grateful for the opportunity to host this conference and hope that businesses and organizations will continue to utilize us as a resource as they work to implement sound anti-discrimination policies," said Elam.

Speakers will include representatives from FCHR, the City of Orlando, Family Network on Disabilities of Florida, Inc., and expert lawyers specializing in employment law issues. Topics include sexual harassment, the Americans with Disabilities Act, Florida Whistle-blower Act, navigating the FCHR complaint process and diversity/cultural competency. A full schedule of events can be found at FCHR's website: <http://fchr.state.fl.us/>.

"Events like the Florida Employment Law Conference are more important than ever with the budget shortfall we are all facing. Lawsuits are costly and have an impact on the economic situation of entire communities. In the last 5 months alone, we have seen a 30% increase in the average discrimination complaints filed per month over the past two years," Derick Daniel, Executive Director of the FCHR. "We are pleased to provide essential information to businesses on how to create high-quality workplaces which value the vast differences between people," said Daniel.

The Florida Commission on Human Relations, established in 1969, is the state agency charged with enforcing the Florida Civil Rights Act and Fair Housing Act. Fair treatment, equal access and mutual respect are the benchmarks of the Commission's commitment. Through education, outreach and partnerships, the Commission works to prevent discrimination through teaching best practices and foster cultural understanding in communities statewide. For more information, visit <http://fchr.state.fl.us>.

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